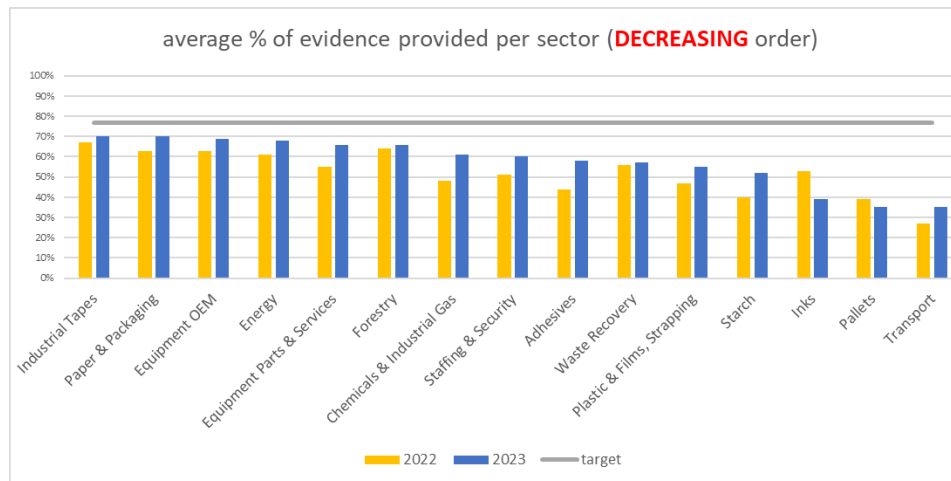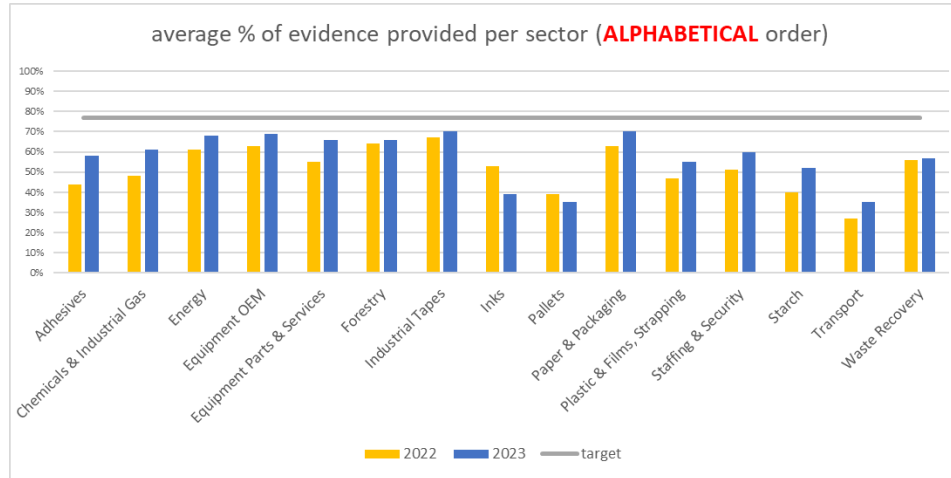**Executive Summary:**

Performance Data – Focus on Measurement

➢ **ECoLibri uses a unique set of metrics. We are of the opinion that each metrics matters, whatever the organisation, for the People, the Prosperity, the Planet and the Pathway. The metrics are linked to the Implementation and the SDG-strategy.**

➢ **ECoLibri uses in this year's review a unique set of 22 metrics. As per the 1st of January 2024 three metrics have been added for more transparency (see the list on the right).**

➢ **This year, we have seen most sectors (except Inks and Pallets) improve their delivery of metrics (page 2).**

➢ **ECoLibri has set a target of 77%, which proves to be achievable by some leaders.
No sector, as a whole, has yet achieved this target.**

➢ **Four sectors, as a whole, deliver almost 70% of the metrics selected by ECoLibri. They are Industrial Tapes, Paper & Packaging, Equipment OEM, Energy.**

➢ **We recommend the reading of the Key insights - Measurement in ECoLibri's website at https://ecolibri.eco/download-centre/**

Criteria	unit (recommended)
total number of employees	number
total production volume	kT
training	hours / employee
safety (Severity Rate) SR	number
safety (Frequency Rate) FR	number
safety (Lost Time Accidents) LTA	number
safety (Total Recordable Incident Rate) TRIR	number
gender equality	% women / employees
community commitment **NEW**	million Eur
energy (total annual consumption)	TJ
energy (% renewable energy)	%
energy intensity	TJ / kT production
water (total annual consumption)	1000 M3
water intensity	1000 M3 / kT production
water (COD discharge)	mgO2/L
air emissions (total annual GHG scope 1 + 2)	kT CO2eq
air emissions (total annual GHG scope 3) **NEW**	kT CO2eq
air emissions intensity (scope 1 + 2)	kT / kT production
waste (total annual broken down by type)	kT
waste (total annual hazardous waste)	kT
waste (% to landfill)	%
waste intensity	Tons / kT production
raw material (total annual mass flow used)	kT
raw material (% sustainable material)	%
raw material intensity **NEW**	kT / kT production

ECoLibri

The following section describes the percentage of metrics provided across sectors in 2022 and 2023.

average % of evidence provided per sector (**ALPHABETICAL** order)

average % of evidence provided per sector (**DECREASING** order)

See Key Insights per sector for details.

ECoLibri

➤ Strengths

Average metrics rating across sector is 58%
16 companies score 50% or above. 8 are above target

➤ Weaknesses

Spread of metrics rating across sector is 59 percent-points
5 companies do not publicly disclose their metrics
1 additional company publicly discloses less than half the metrics

Measurement

The companies in this sector show a significant improvement over last year, both in the degree of fit to ECoLIbri's metrics and in the number of companies now reporting.
The spread (KPI M1) is between 36% and 95%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	58%	44%
KPI M2	22	4

3M	73%
Avery Dennison Adhesives	73%
Bolton	82%
Bostik Arkema	95%
Cordial	0%
Dow Chemicals Adhesives	73%
DuPont	73%
EOC	76%
Eukalin	0%
FH Grünig	0%
Follmann	77%
H.B. Fuller (Forbo)	36%
Henkel Adhesives	82%
Huntsman	82%
Intercol	0%
Jowat	71%
Lanxess	77%
Paprocki	0%
Quilosa Selena	50%
Sika	91%
Sun Chemical Sapici	67%
Synthomer	91%

ECoLibri

Key insights - Measurement

> **Strengths**

Average metrics rating across sector is 61%
20 companies score 50% or above. 14 are above target

> **Weaknesses**

Spread of metrics rating across sector is 86 percent-points
5 companies publicly disclose very limited data
5 additional companies publicly disclose less than half the metrics

Measurement

The companies in this sector show a significant improvement over last year, both in the degree of fit to ECoLIbri's metrics and in the number of companies now reporting.
The spread (KPI M1) is between 5% and 91%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	61%	48%
KPI M2	30	19

Air Liquide	68%
Air Products and chemicals	77%
Anticimex	32%
BASF	73%
Bim Kemi	86%
Blackburn	10%
Brenntag	41%
Buckman	81%
Calcinor	5%
Dow Chemicals	73%
DSM	91%
Ecolab (ex Nalco)	86%
Ercros	68%
Imerys	82%
Kao Chemicals	86%
Kemira (ex Eka Chemicals)	86%
KLK (KLK Oleo, Kolb Distribution)	77%
Kuraray	27%
Kurita (ex BK Giulini)	77%
Linde Gas (Aga Gas)	77%
LyondellBasell	73%
Mitsubishi Gas Chemical	82%
Nouryon (ex Akzo)	86%
Omya	10%
Rentokil	45%
Sabic	55%
Safic-Alcan	14%
SHV Energy	45%
Solenis (Ashland Hercules)	77%
Wibax	36%

ECoLibri

Key insights - Measurement

> **Strengths**

Average metrics rating across sector is 68%
Spread of metrics rating across sector is 41 percent-points
17 companies score 50% or above. 9 are above target
17 companies publicly disclose their metrics

> **Weaknesses**

E.ON	77%
EDF Group (Dalkia)	86%
Edison Energia	77%
Endesa Enel	62%
ENGIE (ex GDF Suez)	73%
EWE Energie	55%
Iberdrola	82%
Orsted (ex Dong)	77%
PG&E	57%
PPC DEI	62%
Repsol	91%
RWE - Essent	59%
SSE	82%
Statkraft	77%
Sunpine	50%
Uniper	55%
Vattenfall	82%

Measurement

The companies in this sector show a significant improvement over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting remained stable.
The spread (KPI M1) is between 50% and 91%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	68%	61%
KPI M2	17	17

Key insights - Measurement

> **Strengths**

Average metrics rating across sector is 69%
13 companies score 50% or above. 9 are above target

> **Weaknesses**

Spread of metrics rating across sector is 86 percent-points
1 company publicly discloses very limited data
1 additional company publicly discloses less than half the metrics

Andritz Group	82%
BHS Corrugated	5%
Bobst	55%
Crown Holdings (Signode) Equipment	77%
Jungheinrich	73%
Kion Group	82%
Kone Group	86%
LONGi (Solar)	86%
Mitsubishi Heavy Industries (MHI)	52%
Mitsubishi Logisnext (ML)	43%
Mosca Machines	77%
Toyota Material Handling Europe	73%
Valmet Machines	82%
Vestas (Wind)	77%
Voith	91%

Measurement

The companies in this sector show a significant improvement over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting significantly increased.
The spread (KPI M1) is between 5% and 91%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	69%	63%
KPI M2	15	11

ECoLibri

Key insights - Measurement

Equipment Parts & Services

> **Strengths**

Average metrics rating across sector is 66%
10 companies score 50% or above. 5 are above target
12 companies publicly disclose their metrics

> **Weaknesses**

Spread of metrics rating across sector is 59 percent-points
2 companies publicly disclose less than half the metrics

ABB	91%
Ammega Group	32%
ITSME	36%
Kadant	64%
Mosca Parts	77%
Rexel	73%
RS Group	86%
Rubix (Brammer)	64%
SHV Eriks	55%
Siemens	82%
SKF	82%
Solar	55%

Measurement

The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased almost doubled.
The spread (KPI M1) is between 32% and 91%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	66%	55%
KPI M2	12	7

ECoLibri

Strengths

Average metrics rating across sector is 66%
Spread of metrics rating across sector is 45 percent-points
6 companies score 50% or above. 3 are above target

Weaknesses

1 company does not publicly disclose its metrics (in English)

Billerud Forestry	95%
Eldorado	73%
Holmen Skog	68%
Norra Skogsägarna	0%
SCA Forest	95%
Suzano	82%
Sveaskog	50%

Measurement

The companies in this sector show a significant improvement over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting marginally increased.
The spread (KPI M1) is between 50% and 95%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	66%	64%
KPI M2	7	6

ECoLibri

Key insights - Measurement

➢ Strengths

Average metrics rating across sector is 70%
Spread of metrics rating across sector is 50 percent-points
8 companies score 50% or above. 3 are above target

➢ Weaknesses

1 company publicly discloses less than half the metrics

Avery Dennison Tapes	73%
H.B. Fuller (ACS)	36%
Henkel Tapes	82%
Intertape Polymer Tapes	86%
ITW (Stokvis)	64%
Lintec	64%
Nitto	76%
Saint-Gobain	82%
Tesa	64%

Measurement

The companies in this sector show a significant improvement over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting marginally increased.
The spread (KPI M1) is between 36% and 86%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	70%	67%
KPI M2	9	8

ECoLibri

➢ **Strengths**

➢ **Weaknesses**

Average metrics rating across sector is 39%
Spread of metrics rating across sector is 86 percent-points
5 companies score 50% or above. 2 are above target
2 companies do not publicly disclose their metrics
4 additional companies publicly disclose very limited data
1 additional company publicly discloses less than half the metrics

Altana (Actega Terra)	91%
Chespa Inks	5%
Doneck	29%
Flexoclean	0%
Flint Group	62%
Huber Group	9%
Kao (Chimigraf)	86%
Pulse PPL	0%
Sakata INX	41%
Sherwin-Wiliams	68%
Siegwerk	9%
Sun Chemical Flexo	67%

Measurement

The companies in this sector show a significant decrease over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting significantly increased.
The spread (KPI M1) is between 5% and 91%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	39%	53%
KPI M2	12	5

ECoLibri

> **Strengths**

> **Weaknesses**

Average metrics rating across sector is 35%
Spread of metrics rating across sector is 77 percent-points
3 companies score 50% or above. 1 is above target
1 company does not publicly disclose its metrics
3 additional companies publicly disclose very limited data
1 additional company publicly discloses less than half the metrics

Archimbaud	10%
Brambles (Chep)	86%
DB Schenker Pallets	64%
EPG (Euro Pool System, La Palette Rouge)	32%
Faber Group	23%
PGS	9%
Schoeller Allibert	59%
Scott Timber	0%

Measurement
The companies in this sector show a significant decrease over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased by two.
The spread (KPI M1) is between 9% and 86%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	35%	39%
KPI M2	8	6

ECoLibri

> **Strengths**

Average metrics rating across sector is 70%
21 companies score 50% or above. 19 are above target

> **Weaknesses**

Spread of metrics rating across sector is 90 percent-points
3 companies do not publicly disclose their metrics
2 additional companies publicly disclose very limited data
1 additional company publicly discloses less than half the metrics

Measurement
The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased by four.
The spread (KPI M1) is between 10% and 100%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	70%	63%
KPI M2	27	23

Billerud	95%
DS Smith	91%
Hamburger	0%
Heinzel Group	82%
International Paper	73%
Klabin	91%
Leipa	86%
Mayr-Melnhof (FS Karton)	91%
Metsa Board	86%
Model Papier	77%
Mondi Group	91%
Mondialcarta	0%
Norske Skog	82%
Paper Excellence	14%
ProGroup Paper	41%
Reno De Medici	95%
Rondo Ganahl	10%
SAICA	81%
Sappi	86%
SCA Container Board	95%
Smurfit Kappa	100%
Sonoco (Skjern Paper)	68%
Stora Enso	91%
UIPSA Petit	0%
VPK	86%
Walki	91%
WestRock (ex RockTenn)	77%

ECoLibri

> **Strengths**

Average metrics rating across sector is 55%
9 companies score 50% or above. 8 are above target

> **Weaknesses**

Spread of metrics rating across sector is 90 percent-points
5 companies publicly disclose very limited data
2 additional companies publicly disclose less than half the metrics

Adapa (ex Schur Flexibles)	82%
AFP Trioworld	41%
Amcor Flexibles	77%
Armando Alvarez Group (Aspla)	82%
Berry Global (BPI)	95%
Crown Holdings (Signode) Plastic	77%
Cyklop	5%
Ergis	9%
Gualapack	68%
Intertape Polymer Plastic	86%
KullaPlast	9%
Mondi Group (Styria)	91%
Mosca Strapping	77%
Sealed Air	45%
Teufelberger Group (Marflex Maillis)	9%
Winpak	18%

Measurement

The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased marginally.
The spread (KPI M1) is between 5% and 95%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	55%	47%
KPI M2	16	15

ECoLibri

➢ **Strengths**

Average metrics rating across sector is 60%
Spread of metrics rating across sector is 46 percent-points
8 companies score 50% or above. 4 are above target

➢ **Weaknesses**

3 company publicly discloses less than half the metrics

Adecco	36%
ADT	82%
Allied Universal	50%
Eulen Group	77%
Eulen Group (Staffing Flexiplan)	77%
Manpower	77%
Prosegur	73%
Randstad	64%
Recruit Holdings Start People	55%
Securitas	41%
SThree	41%

Measurement

The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting remained stable.
The spread (KPI M1) is between 36% and 82%.
The sector has a STRONG performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	60%	51%
KPI M2	11	11

ECoLibri

Key insights - Measurement

Starch

> **Strengths**

Average metrics rating across sector is 52%
Spread of metrics rating across sector is 48 percent-points
6 companies score 50% or above. 1 is above target

> **Weaknesses**

1 company publicly discloses very limited data
3 additional company publicly disclose less than half the metrics

ADM (ex Chamtor)	59%
Agrana	77%
Cargill	45%
Crespel & Deiters	36%
Ingredion	55%
Lyckeby (Solam)	33%
Roquette	68%
Sedamyl	29%
Tate & Lyle	59%
Tereos (Syral ex Amylum)	59%

Measurement

The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting decreased marginally.
The spread (KPI M1) is between 29% and 77%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	52%	40%
KPI M2	10	11

Source ECoLibri.eco

ECoLibri

Key insights - Measurement   Transport

> **Strengths**

> **Weaknesses**

    Average metrics rating across sector is 35%
    Spread of metrics rating across sector is 77 percent-points
    7 companies score 50% or above. 1 is above target
    1 company does not publicly disclose its metrics
    8 additional companies publicly disclose very limited data
    3 additional companies publicly disclose less than half the metrics

Axell Logistics (Timmermans)	0%
C H Robinson	64%
CAT (Compagnie Affrêtement et Transport)	14%
DB Schenker Transport	64%
DPDHL	64%
DSV Panalpina	73%
EccoFreight	27%
EV Cargo	36%
Fedex	68%
Green Cargo (ScandFibre)	9%
Gregory Distribution	9%
Hansa Meyer	10%
NTG (Nordic Transport Group)	45%
Seifert Logistik	9%
Uhlhorn	5%
Verbrugge Group	5%
VOS Logistics	36%
Wagenborg	55%
XPO	82%

Measurement
The companies in this sector show a significant increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased marginally.
The spread (KPI M1) is between 5% and 82%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	35%	27%
KPI M2	19	18

ECoLibri

Key insights - Measurement

> **Strengths**

Average metrics rating across sector is 57%
9 companies score 50% or above. 3 are above target

> **Weaknesses**

Spread of metrics rating across sector is 72 percent-points
1 company publicly discloses very limited data
3 additional companies publicly disclose less than half the metrics

Biffa Waste	82%
Bnext (ex Beelen Groep)	32%
Covanta (Ogden)	59%
FCC Environment	68%
Norsk Gjenvinning	41%
Novelis	14%
Paprec	50%
Ragn Sells	32%
Renewi Van Gansewinkel	64%
SITA (Suez Environment)	55%
Stena Recycling	86%
Urbaser	86%
Veolia	68%

Measurement

The companies in this sector show a marginal increase over last year in the degree of fit to ECoLIbri's metrics. The number of companies reporting increased significantly.
The spread (KPI M1) is between 14% and 86%.
The sector has a MODERATE performance measurement.

KPI M1: average fit to ECoLibri's metrics
KPI M2: nº of reporting companies

	2023	2022
KPI M1	57%	56%
KPI M2	13	9

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